



The Derby High School
POL005
Smoking Policy

2016-17

Audience: Public

SMOKING POLICY

OUTLINE

The following policy has been agreed by the Governors Health & Safety Sub Committee on Thursday 6 February 2014.

In common with all other schools and council premises in Bury, The Derby High School is a non-smoking environment.

REVISION LOG

Change Date	Reason for change	Details	Approved By
Spring 2014	Document Created	First Revision	School Governing Body
Spring 2015	Annual Review		School Governing Body
Spring 2016	Annual Review		School Governing Body
Spring 2017	Annual Review		School Governing Body

POLICY

All employees are made aware of the school's no smoking policy when applying for a post.

Governors acknowledge that smoking is an addictive habit but are clear that:

"This school is a non-smoking environment. All staff are expected to recognise their position as role models and their duty of care to pupils entrusted to the school." - Drugs Policy, The Derby High School 2014

Consequently, staff requiring to leave the premises because of their addictive habit should:

- exercise discretion so this is not apparent to students
- not treat the break as a social occasion
- not encourage trainees or NQTs to join them and thereby encourage this habit in new entrants to the premises

It goes without saying that this must not, of course, interfere in any way with the discharge of contractual duties.

USE OF BACK GATE KEY

The security fence around our perimeter took many years to complete at a cost of many thousands of pounds. It is essential to the security of our site.

In order to comply with our Health and Safety requirements, all staff must sign for the back gate key in the register located above the key cabinet in the main office. It is not acceptable for individuals to sign on behalf of others – all staff **MUST** sign individually for the key.

E-CIGARETTES

Please note that following a decision made by the Governors' of the Health and Safety Committee the school's non-smoking policy will be extended to include e-cigarettes, the use of which by staff or students is not permitted on our site (including the school grounds).

Advice on smoking cessation is available from 'Bury Stop Smoking Service', telephone: 0845 223 9001.

Please see Deputy Headteacher, Mr D White to gain further information.